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GOBIERNO
DE ESPAÑA

MINISTERIO
DE TRABAJO
E INMIGRACIÓN



**PRESIDENCIA ESPAÑOLA DE
LA UNIÓN EUROPEA**

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**“Conferencia europea
de contribución a la evaluación
a medio término de
la estrategia comunitaria
de salud y seguridad en el trabajo
2007-2012”**

Barcelona, jueves 3 y viernes 4 de junio de 2010

MR. LUIS LOPES

**“European conference
for the mid-term review
of the community strategy
2007-2012
on health and safety
at work”**

Barcelona, Thursday 3rd and Friday 4th June 2010

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**NATIONAL STRATEGY
ON HEALTH AND SAFETY
AT WORK**

2008-2012

LUÍS LOPES

Coordenador Executivo para a Promoção da Segurança e Saúde no Trabalho

**AUTORIDADE PARA AS
CONDICÕES DO TRABALHO**

PORTUGAL IN FIGURES

- **Total area: 92.120 km²**
- **Total Population: 10.627.000**
- **Population density: 114/km²**
- **Labour force: 5.587.300**
- **Average age - Men: 36,4 años**
- **Average age - Women: 40,6 años**
- **Life Expectancy – Man: 74,4 años**
- **Life Expectancy - Women: 81,2 años**

AUTORIDADE PARA AS
CONDIÇÕES DO TRABALHO

COMPANIES BY SIZE

	N.º Firms	%	N °employees	%
TOTAL	1.101.681	100	3.831.034	100
Less of 10	1.051.195	95	1.681.675	44
10 - 49	43.443	4	820.299	21,4
50 - 249	6.124	0,6	588.095	15,3
>250	919	0,08	740.965	19,3

NATIONAL STRATEGY ON OSH 2008-2012



A
CONDIÇÕES DE
PARA AS
TRABALHO

NATIONAL STRATEGY ON OSH 2008-2012

- **Debated and approved by the National Council Nacional for Health and Safety at Work from October to December 2007;**
- **Approved by Council of Ministers Resolution n.º 59/2008, on March 12, 2008;**
- **Published in Diário da República, 1.ª série – N.º 64, on April 1, 2008.**

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DIAGNOSIS

NEGATIV ASPECTS:

- **Poor coordination between public and private entities;**
- **Greater emphasis on legislative output instead of the design of public policies;**
- **Lack of analysis of the applicability of legislation for SMEs;**
- **Unsatisfactory quality and effectiveness of prevention services;**
- **Greater attention to safety at work than to health at work;**
- **Difficulty in coping with OSH legislation in Public Administration;**
- **Incomplete and unsatisfactory statistics on occupational diseases;**
- **Still very poor prevention culture;**
- **OSH contents still not relevant in the different school curricula.**

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DIAGNOSIS

POSITIVE ASPECTS:

- OSH begins to see its importance recognized, especially by the different actors in the world of work;
- The Public Administration has designed and implemented prevention programs aimed at various sectors of activity, with very positive results (so-called "Campanhas Sectoriais");
- The social partners, through participation in tripartite forums and projects for the prevention of occupational risks, have created expertise in OSH and engaged directly in the conception and implementation of legislation;
- The development of OSH policies led to an emerging business market and developed specialized training in this field

OPERATIONAL OBJECTIVES

TWO MAIN AXES:

- **Development of coherent and effective public policies arising from cooperative and collaborative efforts by the various public service agencies, capable of mobilizing society as a whole.**
- **Promotion of health and safety at workplaces, presupposing an improvement of working conditions.**

PUBLIC POLICIES

Objective 1 – Develop and consolidate a prevention culture, understood and adhered to by society at large;

Objective 2 – Improve information systems within the context of OSH;

Objective 3 – Ensure that education and research systems include approaches which focus on OSH;

Objective 4 – Enhance the National Network for Risk Prevention;

Objective 5 – Improve the coordination of public services responsible for OSH measures;

Objective 6 – Apply, improve and simplify specific standards for OSH;

Objective 7 – Implement the organic model of ACT.

RISK PREVENTION

Objective 8 – Promote effective application of OSH legislation, particularly at SMEs;

Objective 9 – Improve the quality of OSH services and increase the competencies of intervening parties;

Objective 10 – Intensify the role of social partners and involve employers and employees in improving working conditions at company level.

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Effective application of the legislation

- **Measure 5.1 – Define and implement coordination mechanisms between agencies responsible for inspection, prevention and promotion activities with any impact on OSH;**
- **Measure 9.15 – Jointly with the Directorate-General for Health, draft a general manual and/or sector-based manuals containing guidelines for supervising worker's health.**

Objective 8 – Promote effective application of OSH legislation, particularly at SMEs

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Effective application of the legislation

Objective 8 – Promote effective application of OSH legislation, particularly at SMEs

- **Measure 8.1** At companies where the legislation allows OSH activities to be run by the employer or by worker designated by him, must be created explicit but simple documents adapted to the reality of the business sector, that lead to the implementation of measures that aim to fully integrate prevention in production activities;
- **Measure 8.2** – Provision of self-assessment manuals;
- **Measure 8.3** – Publishing of “Implementation Guides”;
- **Measure 8.4** - Disclosure of technical information on applying of OSH legislation, particularly to SMEs, on the ACT webpage, including information for migrant workers
- **Measure 8.5** – Implement the Resolución 24/2003 of the Parliament on the use of asbestos in public buildings.

Effective application of the legislation

Objective 8 – Promote effective application of OSH legislation, particularly at SMEs:

- **Measure 8.6** – Draft technical manuals containing practical guidelines for activities involving potential exposure to asbestos;
- **Measure 8.7** – Regulate the certification process for companies participating in asbestos removal operations;
- **Measure 8.8** – Endow the ACT action plans with preventive and inspection actions primarily directed to companies or workplaces where 1 or more serious accidents took place within the past 3 years.

Access to Prevention Services

Objective 9 – Improve the quality of OSH services and increase the competencies of intervening parties :

- **Measure 9.1 – Give priority to the setting up of internal services;**
- **Measure 9.2 – Provide incentives to train employers and “designated workers”;**
- **Measure 9.3 – Promote legal changes to expedite permits for external prevention services;**
- **Measure 9.4 – Develop the process for auditing external prevention services;**
- **Measure 9.5 – Intensify the auditing of OSH training courses;**
- **Measure 9.6 – Set up an auditing programme specially aimed at the internal OSH services of companies of economic or social relevance, that would identify good practices and assess the effectiveness of those services;**

Access to Prevention Services

- **Measure 9.7 – Define an inspection visit plan for companies with internal prevention services, primarily focusing on sectors and companies with high accident rates and taking into account the emergence of new risk factors;**
- **Measure 9.8 – Design and implement a quality assessment system for OSH services;**
- **Measure 9.9 – Simplify the annual reports on OSH services, merging it with other existing annual reports;**
- **Measure 9.10 – Encourage and financially support the training of OSH technicians and senior technicians;**
- **Measure 9.11 – Evaluate the structure and duration of training courses and the suitability of the contents of initial OSH training courses, in order to adapt the said training to the real needs of the labour market;**

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Access to Prevention Services

- **Measure 9.12 – Restrict training of senior OSH technicians to higher education establishments and other highly qualified institutions;**
- **Measure 9.13 – Define, together with the Directorate-General of Health, methodologies and procedures to introduce efficient coordinating mechanisms to the authorization of OSH providers;**
- **Measure 9.14 – Foster and support the training of occupational physicians, in cooperation with the Medical Council and DG Health;**
- **Measure 9.15 – Jointly with the Directorate-General for Health, draft a general manual and/or sector-based manuals containing guidelines for supervising worker's health;**
- **Measure 9.16 Encourage young business people to obtain training in OSH and in safety management at SMEs.**

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Work Accidents and Occupational Diseases

- There is no explicit reference to the 25% reduction in accidents at work.
- Measure 2.1 – Restructuring the statistical system for work accidents and occupational diseases;
- Measure 2.4 – Ensure effective diagnosis of occupational diseases by general physicians and encourage them to comply with their obligation to report to the Social Security Institute all cases that appear to be occupational diseases.
- Measure 1.1 – Carry out a national survey on working conditions.

Implementation of the National Strategy

- **59 measures:**
 - **10 already completed;**
 - **34 being implemented;**
 - **15 not yet started.**
- **But we still have two years to reach the time limit for the National Strategy.**

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ACT

**Thank you
for your attention**

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