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MINISTERIO
DE TRABAJO
E INMIGRACIÓN



**PRESIDENCIA ESPAÑOLA DE
LA UNIÓN EUROPEA**

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**“Conferencia europea
de contribución a la evaluación
a medio término de
la estrategia comunitaria
de salud y seguridad en el trabajo
2007-2012”**

Barcelona, jueves 3 y viernes 4 de junio de 2010

MR. ANTONIO CAMMAROTA

**“European conference
for the mid-term review
of the community strategy
2007-2012
on health and safety
at work”**

Barcelona, Thursday 3rd and Friday 4th June 2010

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Mid-term review of the Health and Safety Strategy 2007-2012

WG2: Encourage the development and implementation of national strategies

**Barcelona conference
3rd June 2010**

Antonio Cammarota
European Commission (DG EMPL/F4)



Context

- **Encourage the development and implementation of OSH national strategies**
 - **one of the priorities of the 2007-2012 Community strategy on safety and health at work**



Context

- **Emphasis on the general adoption of a “strategic approach” intended to:**
 - Enhance the effectiveness of OSH policies
 - Step up participation by all interested parties
 - Improve consistency in the way MS approach OSH problems



Context

- **Need to reinforce the interface between EU and national level of political and technical discussion**
- **A dedicated WP was set up within the ACSH to promote discussion and put in place initiatives**
 - **2 workshops organised (October 2008 and October 2009)**



Results

Overview

(Scoreboard 2009)

- The strategic approach is a consolidated reality in most of the MS: 25 out of 27 MS have currently a strategy (20) or comparable programmes or plans (5)
- **23 MS have set measurable targets, mainly on occupational accidents. But also goal oriented objectives are in some cases included**
- **21 MS declare that they have a formal procedure for the evaluation of national strategies**



Results

- Progress was not only on exchanging experience and good practice, but also on improving methodological and theoretical consciousness
- **What is “strategic approach”?**
 - A consistent process which involves:
 - The identification of objectives and priorities
 - The definitions of actions to improve the state of OSH
 - The development of monitoring tools to evaluate the impact of the actions carried out



Results

- **But national strategies must first of all be responsive to national systems, cultures and needs**
- **However, it seems sensible to concentrate our efforts on comparing and sharing experiences so as to**
 - **Discover factors that may be helpful to everyone**
 - **Develop a common vocabulary to identify differences and similarities**



Results

What have we learnt?

- **Different words for the same thing**
 - “strategy”, “programme”, “policy”, “plan” – all these words can be used to indicate the same, i.e. what a strategy essentially is:
 - **A long term focused approach to improve impact and effectiveness of existing resources and infrastructure**
 - **A strategy typically sets goals, both qualitative and quantitative, for a quite long period of time (3-5 years)**



Results

What have we learnt?

- **Different things for the same word**
 - A “strategy” is not a simple work programme spread over several years
 - **But needs to be based on a systematic evaluation of the national situation (“national profile”)**
 - **It should use performance indicators to monitor progress**
 - **It should use time series to evaluate changes**



Results

Methodological implications

(ACSH opinion 2009)

- "Performance indicators for strategies – whether quantitative or qualitative – should be chosen carefully, to ensure that they properly measure the desired outcomes", being conscious that
- "Strategies are long term processes which take time to achieve. Sustained efforts over several years by all the actors are prerequisites for success".
- In the same context, "Evaluation and dissemination of results of national strategies is important to maintain a cycle of continuous improvement and to help reach conclusions on the efficiency and effectiveness of the various combinations of tools available".



Conclusions

- **Strategic action is characterised by foresightedness and a clear procedural plan**
 - **The development of appropriate measurements and indicators should be seen as part of the whole process of framing, monitoring and reviewing the effectiveness of a strategy (OSH profiles, monitoring/evaluation)**
 - **OSH strategy should rely on the regular production of appropriate, pertinent and accurate information**
 - **Link between EU and national strategies is an important aspect of this information production and dissemination**



Mid-term review of the Health and Safety Strategy 2007-2012

***Thank you
for
your attention***